



JOB POSTING

MAINTENANCE SUPERVISOR

LOCATION: Tacoma, Washington

COMMENTS ON IMMIGRATION: If you are applying for a position in another country, please note that the position and your application will have to be considered from an immigration perspective.

DUTIES AND RESPONSIBILITIES:

The successful applicant is expected to be hands on and will be responsible for the following:

- Ensuring the highest standards are achieved and maintained in terms of safety, personnel, quality and efficiency.
- Foster an empowered team environment and develop the skills and capabilities of the maintenance team.
- Coordinate multiple daily mechanical and electrical maintenance activities on stationary, mobile and plant equipment.
- Work with the management team to provide maintenance support to optimize production, plant and efficiencies and product quality.
- Ensure proper scheduling and implementation of short and long-term maintenance planning functions.
- Investigate and determine the root cause of problems causing equipment failure, and develop corrective solutions.
- Communicate clearly and effectively with all members of the work force both hourly and management and across other functions.
- Work to ensure budgetary compliance by controlling maintenance costs.
- Ensure the maintenance parts inventory is effectively managed including critical spares and will be expected to push for the full implementation of the MAPUS program.
- Perform “on-call” duties on rotation with the supervisory team.

QUALIFICATIONS:

- Proven track record of developing and maintaining a safe work culture.
- Proven teambuilding and leadership skills.
- Minimum of 4 years heavy industrial experience (maintenance, production or engineering and preferably supervisory experience) or an equivalent combination of education and experience e.g., college degree in Engineering (Mechanical, or Industrial Engineering) or Journeyman Heavy Duty Mechanic or Millwright).
- Established record of not compromising safety over production and maintenance priorities.
- Demonstrated leadership ability and strong people skills combined with the ability to coach, motivate and develop others in a team environment.
- Excellent communication skills, listening, written and oral.



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- Self directed and highly motivated requiring minimal direct guidance
- Passionate in the pursuit of implementing process and system improvements.
- A willingness to make changes to achieve improvements.
- Strong organizational skills and proven trouble shooting and decision-making skills.
- Proven experience managing multiple priorities. Strong computer skills and knowledge of Microsoft programs or the desire to learn such programs.
- Knowledge of the JD Edwards system and PLC programming a plus.
- A strong commitment to preventative maintenance.

Please forward resumes to jking@graymont.com